

Job Title: Research Fellow (Speech and Language Therapy)

Unit/School: Cardiff School of Sport & Health Sciences

Grade: 7AB

HERA: CSSHS222

Core purpose of role

You will be required to make a significant contribution to the delivery of the MISLToe research activity at the Centre of Speech, Hearing, and Communication Research, working closely with researchers and clinicians to support ongoing and future project developments.

Drawing on your clinical knowledge and research skills, you will contribute to the effective coordination and delivery of studies, ensuring targets are met in line with the aims of the Centre. Under the supervision of senior colleagues, you will play an active role in research delivery, including data analysis and interpretation, paper writing, and contributing to the development of the impact pathway.

You will also be expected to support professional engagement across internal and external stakeholders and contribute to the preparation of new grant applications, enhancing the research profile of the Centre and supporting future growth and innovation in this area.

Key responsibilities and contributions

- Collaboratively plan, coordinate, and implement research projects in a timely manner.
- Utilise specialist clinical knowledge and experience to design, implement and support essential aspects of the research methodology.
- Exercise independent decision-making in relation to clinical research activity.
- Utilise theory and evidence-based practices regarding speech and language therapy in order to inform all aspects of the project.
- Ensure the application of relevant regulatory and ethical principles, including any ethics and governance procedures relevant to the project.
- Develop, design and manage novel data collection and analysis practices relevant to the field in the absence of existing frameworks.

- Assess, interpret, and evaluate research data and outcomes.
- Initiate and maintain ongoing engagement with relevant internal and external representatives from stakeholder groups to inform the development of the project.
- Extend, transform, and apply knowledge acquired from research projects to further research and appropriate external activities.
- Write and contribute to publications or disseminate research findings using other appropriate media.
- Make presentations at conferences or exhibit work in other appropriate events
- Participate in and develop external networks, for example to identify sources of funding, generate income, obtain consultancy projects, or build relationships for future activities.
- Conduct and review risk assessments and take responsibility for the health and safety of others on the project team.
- Prepare progress reports on the research from time to time as required by the funder for review purposes.
- Routinely communicate complex and conceptual ideas to those with limited knowledge and understanding as well as to peers using high level skills and a range of media
- Lead and develop project plans to ensure effective delivery.
- Disseminate research findings to various stakeholders and senior University staff
- Act as a responsible team member, leading where agreed, and developing productive working relationships with other members of staff.

Person specification

Essential qualifications / Professional memberships

- Undergraduate degree at 2:1 or above in Speech and Language Therapy or relevant subjects (such as Psychology, Education or Linguistics)
- PhD (or close to completion) in Public Health / Behavioural Health Sciences / Health Psychology or a closely related discipline (e.g. Nursing / Medicine)

Essential experience, knowledge and skills

1. Knowledge of clinical research methodology and able to demonstrate possession of a broad range of clinical and research skills.
2. Knowledge of research methods and analysis relevant to the study.
3. Knowledge of processes involved in collection of normative data and experience of managing and storing sensitive data
4. Awareness of the context in which speech, language and communication development takes place in Wales.
5. Ability to plan workloads and projects and manage resources effectively.
6. Ability to communicate and disseminate complex and conceptual ideas both orally and in writing and adapted for a various audiences.
7. Ability to develop productive working relationships as part of a professional team.
8. Able to demonstrate a high level of communication skills, literacy and numeracy, and extensive familiarity with Word, Excel, Access, e-mail, web browser.
9. Ability to use personal initiative and creativity to solve problems encountered in the research context.
10. Ability to work flexibly and develop productive working relationships as part of a multi-disciplinary professional team.
11. Knowledge of and implementation of ICH GCP and data protection.

Desirable

1. HCPC registered Speech and Language Therapist.
2. Demonstrable commitment to equality and diversity.
3. Training and experience of data collection in health (e.g. public health epidemiology).

Welsh skill requirements

Welsh is essential to our students and staff and is a key part of our provision and services. For every position at Cardiff Met, proficiency in Welsh language is either essential or desirable. You can find information about the levels by viewing our booklet: [Welsh language skills levels](#). If a skill is listed as essential in the table below, please ensure you demonstrate this in your online application form.

Language level and general descriptor	Listening	Reading	Speaking	Writing
A1 – Beginner Can understand and use familiar everyday expressions and very basic phrases in Welsh.	Desirable	Desirable	Desirable	Desirable
A2 - Basic user Can deal with simple, straightforward information and communicate in basic Welsh.				
B1 - Intermediate user Can communicate, to a limited level, in Welsh about things that are familiar and/or work related.				
B2 - Upper intermediate user Can express myself in Welsh on a range of topics and understand most of a conversation with a native speaker.				
C1 - Fluent user Can communicate fluently in Welsh.				
C2 - Master user Can communicate fluently on complex and specialist matters in Welsh.				

Disclosure & Barring Service requirements

This post requires an enhanced DBS check.

Supporting information

The University is a dynamic organisation and changes may be required from time to time. This job description and person specification is not intended to be exhaustive.

The University is committed to the highest ethical and professional standards of conduct. Therefore, all employees are expected to have due regard for the impact of their personal behaviour and conduct on the University, students, colleagues, business stakeholders and our community. Each employee must demonstrate adherence to our Code of Professional Conduct. In addition, all employees should have particular regard for their responsibilities under Cardiff Metropolitan University's policies and procedures.